UAB MT GROUP POLICY FOR QUALITY, ENVIRONMENTAL PROTECTION AND OCCUPATIONAL HEALTH AND SAFETY

MT-QHSE-POL-001

IN LITHUANIA AND ABROAD UAB MT GROUP IMPLEMENTS THE FOLLOWING ACTIVITIES:

- Design and design supervision of all groups of structures and all types of construction works and technical supervision, including all those activities of structures located in the territory of cultural heritage object, its protection zone, cultural heritage area.
- Planning, management, execution of design and construction activities, including operation of constructed objects.
- Design of metal structures and welding, production and installation of pressure vessels and pipelines. Manufacturing and installation of equipment.
- Development and implementation of renewable energy projects, including solutions in solar, wind, and other sustainable energy sectors.
- Supply or equipment and materials, required for the implementation of industrial and energy projects.
- Representation, mediation, consultancy, employment and other related activities.

IN ITS ACTIVITIES UAB MT GROUP PURSUES TO:

- Provide employees with safe and healthy workspaces that meet ergonomic requirements.
- Ensure high-quality operations and effective process management to deliver services that meet and exceed the expectations and needs of partners and clients in a timely manner.
- Protect the environment and prevent pollution by identifying and reducing the environmental impacts of our activities, including through our choice of technologies, equipment and materials, the efficient use of energy and the reduction of greenhouse gas emissions.
- Promote social responsibility by creating a diverse and inclusive work environment, fostering ethical work practices, and positively contributing to the well-being of the communities in which we operate.
- Adhere to the highest ethical standards in our business practices, ensuring transparency and accountability to all stakeholders.

IN ORDER TO ACHIEVE ITS AIMS UAB MT GROUP COMMITS TO:

- Continuously monitor and improve internal business processes ensuring maximum effectiveness and complying with standards LST EN ISO 9001:2015, LST EN ISO 14001:2015 and LST ISO 45001:2018, ISO EN 1090-1:2009+A1:2011, EN1090-2:2018, ISO 3834-2:2021.
- Actively engage with clients and partners to ensure early identification of risks and alignment on project objectives.
- Regularly and consistently raise workers skills and qualifications, promote creative initiatives and teamwork, while pursuing its objectives and achieving high quality results.
- Adopt new technologies and technical innovations that improve the quality, safety and environmental performance of our work.
- Identify, assess and manage operational, occupational and environmental risks, and carry out environmental and context monitoring.
- Raise environmental awareness among employees, subcontractors and other interested parties, and manage waste safely and responsibly, prioritising prevention, re-use and recycling.
- Manage energy use systematically: monitor fuel and electricity consumption and greenhouse gas emissions across our sites, vehicles and equipment, set improvement objectives, and implement energy-efficiency measures within our ISO 14001 environmental management system.

- Work towards net-zero greenhouse gas emissions by 2050, in line with the goals of the Paris Agreement, by measuring our Scope 1 and 2 emissions annually, extending measurement to Scope 3, setting reduction targets, and implementing a climate transition plan based on this data.
- Work with suppliers to obtain Environmental Product Declarations (EPDs) and product carbon data for carbon-intensive materials, and provide this information to clients to support project-level life-cycle assessments where required.
- Carry out activities in compliance with the applicable legislation, standards and requirements of other normative requirements.
- Continuous improvement of quality management system effectiveness.

Approved by: CEO Mindaugas Zakaras

Date: 30.09.2026