

## MT GROUP ETHICS HOTLINE



### Noticed a wrongdoing?

**If you see or hear something that seems wrong – say something!**

Do not hesitate to use the Whistleblowing Procedure, or if you are looking for advice, contact the Compliance Department in total confidence.

Confidentiality is assured. You will never be subject to any retaliation for having submitted a concern in good faith.

#### What is there to report about?

- ❖ Business integrity concerns
- ❖ Workplace ethics issues
- ❖ Health, safety of environmental issues
- ❖ Any forms of corruption

#### Contact the Compliance department by:

- ❖ Filling in the contact us section on the website  
or
- ❖ Sending a letter to Compliance department, UAB MT Group, Kareiviu st. 6, Vilnius, 09117, Lithuania.