

UAB MT GROUP POLICY FOR QUALITY, ENVIRONMENTAL PROTECTION AND OCCUPATIONAL HEALTH AND SAFETY

IN LITHUANIA AND ABROAD UAB MT GROUP IMPLEMENTS THE FOLLOWING ACTIVITIES:

- Design and design supervision of all groups of structures and all types of construction works and technical supervision, including all those activities of structures located in the territory of cultural heritage object, its protection zone, cultural heritage area.
- Planning, management, execution of design and construction activities, including operation of constructed objects.
- Design of metal structures and welding, production and installation of pressure vessels and pipelines. Manufacturing and installation of equipment.
- Supply of equipment and materials, required for the implementation of industrial and energy projects.
- Representation, mediation, consultancy, employment and other related activities.

IN ITS ACTIVITIES UAB MT GROUP PURSUES TO:

- Provide employees with safe and healthy workspaces that meet ergonomic requirements.
- Ensure high-quality operations and effective process management to deliver services that meet and exceed the expectations and needs of partners and clients in a timely manner.
- Protect the environment by utilizing environmentally friendly advanced technologies, equipment, and materials, participating in environmental projects, and raising employee awareness and competence. Implement Environmental, Social, and Governance (ESG) principles into core business operations.
- Promote social responsibility by creating a diverse and inclusive work environment, fostering ethical work practices, and positively contributing to the well-being of the communities in which we operate.
- Adhere to the highest ethical standards in our business practices, ensuring transparency and accountability to all stakeholders.

IN ORDER TO ACHIEVE ITS AIMS UAB MT GROUP COMMITS TO:

- Continuously monitor and improve internal business processes ensuring maximum effectiveness and complying with standards LST EN ISO 9001:2015, LST EN ISO 14001:2015 and LST ISO 45001:2018, ISO EN 1090-1:2009+A1:2011, ISO 3834-2:2006.
- Focus on needs of its partners and clients, promote and maintain good mutual relations.
- Regularly and consistently raise workers skills and qualifications, promote creative initiatives and teamwork, while pursuing its objectives and achieving high quality results.
- Introduce most advanced technologies and technical innovations.
- Identify, assess and manage operational and occupational risks, carry out environmental and context monitoring.
- Inculcate environmental awareness to the employees and interested parties, to choose organic, sustainable materials and goods, to apply safe and responsible management of waste, promoting its recycling and re-use, to develop pollution prevention.
- Carry out activities in compliance with the applicable legislation, standards and requirements of other normative requirements.
- Continuous improvement of quality management system effectiveness.

Approved by: Director General Simonas Kunickas

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