

COMMITMENT TO HEALTH AND SAFETY

At MT Group we prioritize the health and safety of our employees, customers, and partners above all else. We are dedicated to providing a safe and healthy work environment, and we strive to ensure that all our operations are carried out in compliance with applicable health and safety regulations and industry best practices. Our Health and Safety policy is based on a Zero Accident Vision, which, in turn, is built on the assumption that all accidents are preventable.

MT Group commits to upholding the highest standards of health and safety in all aspects of our operations. This commitment is reflected in our policies, procedures, and practices, as well as our investment in training and resources to promote a safe and healthy workplace.

„I believe that every employee has the right to work in a safe environment and return home safely at the end of each day. We are committed to continuously identifying and mitigating potential health and safety hazards, and to promoting a culture of safety throughout our organization“

Simonas Kunickas, General Manager at MT Group

To achieve our commitment to health and safety, we will:

1. Comply with all relevant health and safety laws, regulations, and standards, and go above and beyond when necessary to protect our employees and stakeholders.



2. Provide appropriate training, resources, and support to our employees to ensure they are competent and equipped to carry out their duties safely.
3. Regularly assess and review our operations, processes, and equipment to identify and address any potential health and safety risks.
4. Encourage all our employees to actively participate in our health and safety programs, report any hazards or incidents, and contribute to continuous improvement.
5. Communicate openly and transparently about health and safety matters with our employees, customers, partners, and other stakeholders, and strive to raise awareness about the importance of health and safety in the workplace.
6. Regularly review and update our health and safety policies and procedures to reflect changes in regulations, technologies, and best practices.
7. In the event of any health and safety incident or accident, an in-depth investigation shall be conducted to formulate appropriate corrective measures and derive lessons learned.

As a company, we wholeheartedly endorse this commitment to health and safety, and we expect all our employees and stakeholders to share in this commitment and actively contribute to creating a safe and healthy work environment for everyone associated with our organization.

We believe that by prioritizing health and safety, we can create a workplace where all employees thrive, and we can deliver the highest level of service to our customers, while minimizing the impact on the environment and the communities in which we operate.

Yours faithfully,

MT Group Management