

## MANAGEMENT HSE COMMITMENT

Dear Reader,

Effectiveness of health and safety system goes far beyond health and safety policies and therefore MT Group management sees as its major task to integrate core values in every day actions and decisions. Management's commitment and support to the policy are the key factors ensuring that policy is lived and taken serious by everyone within the company. Health, safety and environment are put before anything else company is doing.

MT Group aims to prevent injuries, eliminate any occupational hazards and act with zero harm to the environment. We trully believe that compliance with the policy, employee training and awareness and improved performance are the major key factors guaranteeing achievement of HSE goals.

Within MT Group everyone is encouraged to be proactive when it concerns social responsibility. We treat all issues that may cause a decline in wellbeing for any of our team seriously and with instant actions.

Anyone having suggestions is very much encouraged to present its ideas.

Yours faithfully,

MT Group Management